

**Remuneration scheme for Counsellors of the
Danube Commission Secretariat***

Current remuneration scheme (2026 budget)		Proposed remuneration scheme as of 2027 (subject to the decision of the Danube Commission in December 2026)	
All counsellors (except the Director-General and Chief Engineer)			
Amount	Payment title / Remarks	Amount	Payment title / Remarks
€ 4,318	Monthly base salary	€ 5,182	Monthly salary
€ 4,750	Increase of base salary after two years by 10%	n.a.	
€ 4,966	Increase of base salary after three years by 15%	n.a.	
€ 5,182	Increase of base salary after four years by 20%	n.a.	
€ 250	Monthly allowance per child (pre-school age)	€ 250	No changes
€ 350	Monthly allowance per child (dependants enrolled in educational system till 24 years)	€ 350	No changes
€ 830	Maximum net monthly housing allowance (for a family of 2 members)	€ 830	No changes
€ 125	Housing allowance for each additional family member	€ 125	No changes
		€ 100	School allowance per child per month (net)
€ 2,159	Holiday allowance, once per year, plus travel costs	€ 2,591	Holiday allowance (no travel costs), once per year
€ 4,318	One-time payment (one month base salary) - "installation allowance"	€ 5,182	One-time payment (one month salary) - "installation allowance"
	Health insurance, including travel insurance (private provider AXA) for counsellor and non-working family members		No changes
	Contributions to pension fund - None		4.5% of the monthly salary to be paid to a pension fund
Director-General and Chief Engineer			
€ 5,216	Monthly base salary for Director General	€ 6,700	Monthly salary
€ 5,738	Increase of base salary after two years by 10%	n.a.	
€ 5,998	Increase of base salary after three years by 15%	n.a.	
€ 6,259	Increase of base salary after four years by 20%	n.a.	
	All other terms and conditions for counsellors apply		No changes
€ 4,929	Monthly base salary for Chief Engineer	€ 6,200	Monthly salary
€ 5,422	Increase of base salary after two years by 10%	n.a.	
€ 5,668	Increase of base salary after three years by 15%	n.a.	
€ 5,915	Increase of base salary after four years by 20%	n.a.	
	All other terms and conditions for counsellors apply		No changes

*all values are net (salaries and allowances)